

MODERN SLAVERY PROMPT SHEET

<p>Modern Slavery</p>	<p>Modern slavery is an umbrella term that covers all forms of slavery, servitude, forced/compulsory labour and trafficking it involves the exploitation of people for personal or commercial gain through force, coercion, or deception. Victims are often trapped in abusive situations, unable to leave due to threats, debt bondage, or psychological manipulation.</p>
<p>What is Trafficking? See Modern Slavery statutory guidance: Here</p>	<p>ACT: recruitment, transportation, transfer, harbouring or receipt of persons MEANS: threat or use of force, or other forms of coercion, of abduction, fraud, deception, abuse of power or of a position of vulnerability giving or receiving of payments or benefits to achieve the consent of a person having control over another person for the PURPOSE OF: Exploitation types: Sexual, Criminal, Forced Labour, Domestic Servitude, Organ Harvesting</p>
<p>What is Slavery/ servitude including forced and compulsory labour?</p>	<p>MEANS: threat or use of force, or other forms of coercion, of abduction, fraud, deception, abuse of power or of a position of vulnerability giving or receiving of payments or benefits to achieve the consent of a person having control over another person for a SERVICE: Forced criminality, manual labour, sexual services, domestic services</p>
<p>Sexual Exploitation</p>	<p>Presenting: Sex Work, Escort work, pornography, massage parlours, cuckooed properties.</p> <p>Indicators:</p> <ul style="list-style-type: none"> • Branded with tattoo's, • Limited English, vocabulary, sexualised words. • Signs of physical or sexual abuse, including bruising, STIs, or pregnancy. • Controlled movements, unable to leave location freely. • Working in brothels, massage parlors, or escort services under coercion. • Malnourished, withdrawn, anxious, or excessively submissive. • Restricted access to money or identity documents. • Unusual number of visitors to their home. • No control over the number of punters they have or the sexual acts they perform. • Pop-up brothels in hotels or Air B&B's – lots of visitors over a short period of time.
<p>Criminal Exploitation</p>	<p>Presenting: County lines, Cannabis cultivation, Cuckooed properties, online hate speech, sharing images, use of bank accounts/money laundering</p> <p>Indicators:</p> <ul style="list-style-type: none"> • Not benefiting from the activity • Freedom of movement restricted, maybe locked and kept in a room/ location. • The victim is under the control of someone else and reluctant to speak independently. • Signs of physical abuse, injuries, or malnutrition.- But can also appear clean, well-fed, and without injury. • Unexplained possession of money, expensive items, or new phones. • Frequent movement between locations or staying in unsafe environments. • Carrying large amounts of drugs, cash, or weapons.

	<ul style="list-style-type: none"> • Fearful of law enforcement or refusing to seek help. • Owes a “debt” to their exploiter that they cannot repay.
Forced Labour	<p>Presenting: Building sites, living where they work, car washes, nail bars, businesses</p> <p>Indicators:</p> <ul style="list-style-type: none"> • Working excessive hours for little or no pay. • Poor working conditions, lacking proper equipment or breaks. • Threatened with violence or deportation if they leave. • Accommodation tied to employment, often overcrowded and unsanitary. • Isolation from the community and restrictions on movement. • Fearful, anxious, or showing signs of psychological distress. • Injuries consistent with lack of PPE such as sunburn, injuries to hands or feet, or eye injuries.
Domestic Servitude	<p>Presenting: Forced marriage, living with exploiters, fabricated relationships/ constructed fabricated domestic role.</p> <p>Indicators:</p> <ul style="list-style-type: none"> • Forced to work excessive hours with no personal freedom. • Not allowed to leave the house or interact with others. • Denied food, sleep, medical care, or wages. • Family claims they are a “relative” but they appear malnourished and withdrawn. • Signs of physical abuse, fearfulness, or dependency on their “employer.” • No access to identification or bank accounts. • May not speak English and has little knowledge of their local area including their address.
Prompt questions and information	<ul style="list-style-type: none"> • Are you safe right now? • Can you leave your job/living situation if you want to? • Has anyone ever threatened you or your family if you tried to leave? • Do you have control over your own money and documents? • Do you feel you can make your own decisions, or does someone else control them? • Do you feel pressured to do things you don't want to do • Has someone given you gifts or money in exchange for doing things for them? • Are you afraid of anyone you work with or spend time with? • Is anyone forcing or pressuring you into sexual activities? • Do you get to keep the money you earn? • Are you allowed to say no to certain customers or situations? • Can you leave your workplace or home freely? • Do you have regular breaks and days off? • Do you receive payment directly, or does someone else handle it? • Where do you sleep, and do you have your own space? • Would you agree to support from the IMSA (Independent Modern Slavery advocate) • Explanation and information given re: NRM including VCC support • Police will be notified • Safe phone number or contact to call

Reporting modern slavery and seeking help:

- Police (Emergency) 999
- Police (non-emergency) 101
- Modern Slavery and Exploitation helpline: 08000121700
- Crimestoppers (report anonymously)-: 0800555111
- The Salvation Army (Victim Care contract and safe accommodation): 08008083733

Telford Support Services

- Family Connect: 01952 385385, familyconnect@telford.gov.uk
- Modern Slavery Lead: helen.morris@telford.gov.uk Tel: 01952 382176 Mob: 07976100549
- West-Mercia VICTIM Support: IMSA (Independent Modern Slavery Advocate): Claire.Kendall@victimsupport.org.uk
Tel: 01905 726896 Mob: 07562687630

An IMSA can support pre-NRM or if the person does not consent to NRM referral or is not eligible for NRM support.

Issue:	Perception:	Reality:
<ul style="list-style-type: none"> • Parties, excessive visitors, drug use/dealing, sex working 	<ul style="list-style-type: none"> • High level ASB 	<ul style="list-style-type: none"> • Cuckooing, county lines
<ul style="list-style-type: none"> • Unkempt property 	<ul style="list-style-type: none"> • Tenancy issues/breaches, lack of access 	<ul style="list-style-type: none"> • Vulnerable tenant lost control of property
<ul style="list-style-type: none"> • Anger aggression towards professionals 	<ul style="list-style-type: none"> • Non-Engagement 	<ul style="list-style-type: none"> • Fear of authorities under duress to get rid of them
<ul style="list-style-type: none"> • Environmental issues, excess waste, overcrowding, numerous different people coming and going 	<ul style="list-style-type: none"> • Irresponsible tenants, subletting 	<ul style="list-style-type: none"> • Human trafficking halfway house/ slave labour/ hot bedding
<ul style="list-style-type: none"> • Deterioration in personal care and demeanor 	<ul style="list-style-type: none"> • Mental health, substance misuse, poor living standards 	<ul style="list-style-type: none"> • Lack of access to appropriate facilities, food, social interaction
<ul style="list-style-type: none"> • Drug use, theft, anti-police, criminality, criminal history/convictions 	<ul style="list-style-type: none"> • Offending through choice 	<ul style="list-style-type: none"> • Criminally exploited, under duress, cuckooing
<ul style="list-style-type: none"> • Money issues, petty theft, begging 	<ul style="list-style-type: none"> • Not prioritising spending, poor money management 	<ul style="list-style-type: none"> • Financial exploitation
<ul style="list-style-type: none"> • Not answering calls, letters or attending appointments 	<ul style="list-style-type: none"> • Non-engagement 	<ul style="list-style-type: none"> • Restricted liberty-phone taken, under threat, cannot leave property/situation
<ul style="list-style-type: none"> • Substance misuse 	<ul style="list-style-type: none"> • Lifestyle choice 	<ul style="list-style-type: none"> • Self-medicating trauma, fed substances to be controlled
<ul style="list-style-type: none"> • Sex working 	<ul style="list-style-type: none"> • Lifestyle choice 	<ul style="list-style-type: none"> • Sexual exploitation/trafficking